

# ROBERT P. GOULD

Email: rgould3@uic.edu

## Curriculum Vitae

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### EDUCATION

**PhD** - Doctor of Philosophy in Disability Studies, College of Applied Health Science, University of Illinois at Chicago, 2016

- Dissertation Title: *Turning 25: A Systematic Review on the Social Impact of the Americans with Disabilities Act (ADA)*.

#### **Awards:**

- *UIC Award of Merit, 2015*. University wide recognition for excellence in academic, professional, and civil service
- *Applied Health Sciences Award of Merit, 2015*. Recognizing dedication to the college.
- *Page-El Scholarship, 2015*, academic excellence in disability research and service.
- *President's Research in Diversity (travel award), 2013*. University of Illinois system award for presentation of paper on the systematic review of the Americans with Disabilities Act
- *President's Research in Diversity (travel award), 2012*. University of Illinois system award for presenting at symposium on international law, policy, and disability in Berkeley, CA
- *Outstanding Masters Student Graduate, 2012*. Honor given to one graduating student in the department to recognize excellence in academic service and scholarship

**Masters of Science** - Disability & Human Development, College of Applied Health Science. University of Illinois at Chicago, 2011

- Thesis Title: *Global Trends of Welfare Policy: Private/Public Partnerships in Disability Employment Services*

**Bachelor of Arts** - Secondary Education and English, College of Education. University of Iowa, 2007

- **Student Teaching:** Glenbrook South High School, Glenview, IL. Taught both mainstreamed and special education classes in the English Department

### ADDITIONAL TRAINING

- **International Disability Law Summer School** (June 2015) – Participation in weeklong intensive training on law and policy related to Human Rights and Inclusive Development focusing on the UN Convention on the Rights of Persons with Disabilities. Centre for Disability Law & Policy, National University of Ireland, Galway
- **The Second City's Creative Pedagogy for Teachers** (October 2014) - Professional development training for educators explores the fundamentals of improvisation and comedy, the principal concepts of improvisational learning, and its integration into the teaching curriculum, The Second City Chicago Training Center, Chicago, IL

### TEACHING

#### Current Teaching Activities

1. *DHD 203 Disability in World Cultures* (Fall 2015, Fall 2016) Course examines the ways in which different social, cultural, political, and economic systems shape experiences of disability by looking at different contexts throughout the world.
2. *DHD 406: Disability and Work* (Spring 2017: Examines work systems, structures, rhetoric, and policies as they relate to people with disabilities.

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3. *DHD 563 Exploring the Promise of the Americans with Disabilities Act of 1990* (Spring 2014; 2015; 2016): Examines the history, implementation, and content of disability civil rights law and policy.

## Curriculum Development Activities

1. DHD 563 Exploring the Promise of the Americans with Disabilities Act of 1990: Redesigned 500 level (doctoral) class to have undergraduate and Master's sections beginning in 2016.
2. Development of upper level undergraduate class: DHD 203 Disability in World Cultures (First taught in fall, 2015)
3. Development of upper level undergraduate/MS student class: Work, Disability, and Society (To begin in spring, 2017). Explores the labor and work experience of people with disabilities, including policy, work/labor history, and advocacy strategies to effect system change.
4. Development of undergraduate course: Disability, Law, and Policy (To begin in fall, 2017). Intro level course on domestic and international social policy related to disability

## Guest lectures and teaching

1. *Disability and the global political economy*. Guest Lecture for "DHD 501 Disability Studies" in the Department of Disability and Human Development, University of Illinois at Chicago, September 2016.
2. *Developing and applying conceptual and theoretical frameworks*. Guest Lecture for "DHD 541 Advanced Concepts in Disability Researches" in the Department of Disability and Human Development, University of Illinois at Chicago, September 2016.
3. *Assessing Disability Rights in Domestic Policy through Systematic Review*. Guest lecture for DHD 592 PhD Seminar in Disability Studies. University of Illinois at Chicago, February 2016.
4. *The promise of the Olmstead decision and civil rights in practice*. Guest lecture for DHD 201 Disability Rights and Culture. University of Illinois at Chicago, February 2016.
5. *Employment, Policy, and Advocacy*. Panel presentation for LEND (Leadership Education in Neurodevelopmental & Related Disabilities). University of Illinois at Chicago, October 2015.
6. *Philosophical perspectives of social justice*. Guest panel presenter for "DHD 501 Disability Studies" in the Department of Disability and Human Development, University of Illinois at Chicago, October 2015.
7. *Disability and the global political economy*. Guest Lecture for "DHD 501 Disability Studies" in the Department of Disability and Human Development, University of Illinois at Chicago, October 2015.
8. *Introduction to the Policy Process and Knowledge translation*. Guest Lecture for "OT 594 Special Topics in Occupational Therapy: Knowledge Translation" in the Department of Occupational Therapy, University of Illinois at Chicago, February 2015.
9. *Human rights and disability in the international context*. Guest Lecture for "M4 594 Studying Disability(ies) in the Modern World" in the Department of Medicine, University of Illinois at Chicago, November 2014.
10. *The Disability Rights Movement: Advocacy and Action*. Guest teacher for 11<sup>th</sup> grade unit on disability and social movements. Francis W. Parker School. Chicago, IL November 2014.
11. *Systematic review and Social Change*. Guest Lecture for "DHD 510 Research Methods" in the Department of Disability and Human Development, University of Illinois at Chicago, November 2014.
12. *Disability Civil Rights*. Guest Lecture for "DHD 401 Disability Studies" in the Department of Disability and Human Development, University of Illinois at Chicago, October 2014.

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13. *Disability and the global political economy*. Guest Lecture for “DHD 501 Disability Studies” in the Department of Disability and Human Development, University of Illinois at Chicago, October 2014.
14. *Poverty, Policy, and Employment in the International Context*. Guest Lecture for “DHD 501 Disability Studies” in the Department of Disability and Human Development, University of Illinois at Chicago, November 2013.
15. *Disability Civil Rights*. Guest Lecture for “DHD 101 Disability in U.S. Society” in the Department of Disability and Human Development, University of Illinois at Chicago, October 2013.
16. *Implementing Rights based policy and law at the Domestic Level*. Guest Lecture for “DHD 581: Foundations of Disability Policy” in the Department of Disability and Human Development, University of Illinois at Chicago, October 2013.
17. *Disability Advocacy and Organizational partnerships*. Guest Lecture for “DHD 581: Foundations of Disability Policy” in the Department of Disability and Human Development, University of Illinois at Chicago, September 2013.
18. *Disability and the political economy: International social policy and development*. Guest Lecture for “DHD 501 Disability Studies 1” in the Department of Disability and Human Development, University of Illinois at Chicago, November 2012.
19. *Implementing Rights based policy and law at the Domestic Level*. Guest Lecture for “DHD 581: Foundations of Disability Policy” in the Department of Disability and Human Development, University of Illinois at Chicago, October 2012.
20. *Outcome based evaluation and inter-agency collaboration*. Guest Lecture for “DHD 545: Organizations and the Non Profit Sector” in the Department of Disability and Human Development, University of Illinois at Chicago, April 2012.
21. *Employment Policy, Vocational Rehabilitation, and Human Rights*. Guest Lecture for DHD 582: Contemporary Issues in Disability Policy in the Department of Disability and Human Development, University of Illinois at Chicago, March 2011.

## GRANTS

1. 2016 – 2021 **Research Director** (\$930,000 Research budget). National Institute on Disability, Independent Living, Rehabilitation and Research, Agency on Community Living, Department of Health and Human Services. ADA National Network Regional Center-V. Research projects within multi-project Center Grant (Robin Jones, PI of Center, University of Illinois (\$6,230,000). Awarded October 2016.

2016 – 2021 **Co - Principle Investigator** (\$285,663 subaward). National Institute on Disability, Independent Living, Rehabilitation and Research, Agency on Community Living, Department of Health and Human Services. ADA National Network Knowledge Translation Center. Research projects within multi-project Center Grant (Sarah Parker Harris, Co- PI Kurt Johnson, PI of Center, University of Washington. Total grant \$4,000,000). Awarded October 2016.

2015 – 2017 **Co-investigator** (\$300,000). Coleman Foundation. Chicagoland Entrepreneurship Education for People with Disabilities (CEED). (Sarah Parker Harris, PI; Maija Renko, Co-PI, College of Business, UIC). Awarded December 2014

2011 – 2016 **Co-Investigator** (\$500,000 subaward). National Institute on Disability, Rehabilitation and Research, Department of Education. ADA National Network Knowledge Translation Center.

Subaward from Center Grant (Sarah Parker Harris, PI; Kurt Johnson, PI of Center, University of Washington. Total grant \$4,000,000). Awarded October 2016.

## PRESENTATIONS

### Peer-Reviewed conference presentations

1. *Civil Rights and Disability: implications from a systematic review of employment and the ADA.* Research presentation given at Society for the Study of Social problems Annual Conference. Seattle, WA. August 2016
2. *The ADA National Network Knowledge Translation Center Systematic Review Project.* Research presentation at the ADA state of the science conference. Alexandria, VA. May 2016.
3. *ADA Systematic Review: Understanding the ADA research on healthcare access.* Research presentation at NARRTC Annual Conference. Alexandria, VA. May 2016.
4. *Disability, Disclosure, and Work: examining the influence of anti-discrimination legislation in employment decisions.* Research presentation given at Society for the Study of Social problems Annual Conference. Chicago, IL. August 2015.
5. *The ADA's legacy: reflections across research, policy, advocacy and practice.* Panel presentation with Andy Imparato, Mark Johnson, Robin Jones, Andy, and Richard Scotch, at the Society for Disability Studies Annual Conference, Atlanta, GA. June 2015.
6. *An analytical model for KT driven research.* Poster presentation given at NARRTC Annual Conference. Alexandria, VA. April 2015
7. *A rapid evidence review of the ADA's impact on attitudes, perceptions, and knowledge in Employment.* Research presentation given at Society for the Study of Social problems Annual Conference. San Francisco, CA. August 2014
8. *Scoping Review methods in reviews of social policy.* Paper presentation at the American Sociological Association Annual Conference, San Francisco, CA. August 2014
9. *Implementing International Rights Domestically: Anti-discrimination, Employment Responsibilities, and the ADA.* Panel presentation at the Society for Disability Studies Annual Conference, Minneapolis, MN. June 2014.
10. *Knowledge Translation and the Systematic Review of the ADA.* Panel presentation given at NARRTC Annual Conference. Alexandria, VA. April 2014
11. *Rapid evidence reviews in social policy: Exploring the impact of the ADA on attitudes, knowledge, and perceptions in employment.* Research paper presentation given at NARRTC Annual Conference. Alexandria, VA. April 2014
12. *Epistemological concerns of systematic review: The ADA.* Research presentation given at Society for the Study of Social problems Annual Conference. New York, NY. August 2013
13. *Systematic Review of the ADA Research: Project plan and findings.* Research paper presentation given at American Sociological Association Annual Conference. Alexandria, New York, NY. August 2013
14. *Systematic Review of the ADA Research: Year 1 Scoping Review Results.* Research paper presentation given at NARRTC Annual Conference. Alexandria, VA. April 2013
15. *Dominant Rhetoric of Disability and Development: Universalism and Diverse Citizenship Models.* Panel Paper presentation at the Society for Disability Studies Annual Conference, Denver, CO. June 2012.

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16. *Social Justice through Private/Public Partnership in Vocational Rehabilitation Policy*. Panel Paper presentation at the Society for Disability Studies Annual Conference, San Jose, CA. June 2011.
17. *Global Perspectives on Welfare to Work Policy*. Panel Paper presentation with Dr. Sarah Parker Harris (University of Illinois at Chicago), at the Society for Disability Studies Annual Conference in Philadelphia, May 2010.

## Invited Research, Stakeholder, & Community Presentations

1. *Global Aspects of Disability: Trends in international policy priorities*. Invited lecture in celebration of the UN International Day of Persons with Disabilities sponsored by Northern Trust, the Chicago Business Leadership Network, and Chicago Community Trust. December, 2016
2. *Turning 26: The ADA in research and practice*. Presentation for the Great Lakes ADA Center webinar series. June, 2016.
3. *Entrepreneurship for People with Disabilities*. Presentation to Northern Trust Bank's international disability business working group. Chicago, IL. October, 2015
4. *The Americans with Disabilities Act 25 years later: Evaluating participation opportunities and disparities with people with disabilities*. Occupational therapy continuing education opportunity as part of Applied Health Sciences Continued Ed Day. Presentation with Lex Frieden, Joy Hammel, and Robin Jones. Chicago, IL. April, 2015
5. *Implementing Rights Domestically through research on the ADA*. Invited presenter and discussant with Dr. Victor Pineda at the University-California, Berkeley on the benefits of research on the implementation of rights-based policies. Berkeley, CA. March, 2013
6. *The importance of Disability in Diversity Management*. Panel member for Chicagoland Disability Works (Chicago Chamber of Commerce) discussion on the importance of including people with disabilities in workplace diversity initiatives. Chicago, IL. October 2012.
7. *Research Findings on Deinstitutionalization*. Testimony prepared for the IL Commission on Government Forecasting and Accountability on hearing for the closing of Murray Development Center. Centralia, IL. April, 2012.
8. *Supporting the Self-Advocacy of People with Disabilities*. Workshop and panel presentation with Dr. Mitchell Clark (Mount Royal University, Calgary) given at the University of Malaysia – Sabah, Borneo. June 2010.
9. *Best Practices of Online-Classroom Web Accessibility*. University of Illinois at Chicago, Staff training given at the Department of Disability and Human Development, University of Illinois at Chicago, December 2009.

## RESEARCH AND RELATED EXPERIENCE

### Employment

#### **University of Illinois at Chicago Department of Disability & Human Development**

##### ***Instructor***

***August 2016 – current***

Teaching, developing new courses, and mentoring students in the Department's undergraduate program and 400 level (mixed graduate and undergraduate) courses.

***Project coordinator January 2012 – July 2016***

*Project co-lead* for National Institute on Disability Rehabilitation Research funded Knowledge Translation Systematic Review of research on the Americans with Disabilities Act: a research project to collect and synthesize all of the existing research evidence on the ADA and identify gaps for future policy and research. Convened and liaised with panel of nationally acclaimed ADA

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experts involved with the research and implementation of the law. Direct all project management duties including: designing research protocol; grant reporting; writing and editing of supplementary grant requests.

*Project Coordinator* of Chicagoland Entrepreneurship Education for People with Disabilities (CEED) program funded by the Coleman Foundation. Coordinate development of new program bridging entrepreneurship with disability by developing and providing a comprehensive entrepreneurship education and training program for people with disabilities and service providers working in Disability Community Agencies (DCAs) and Small Business Development Centers (SBDCs) in Illinois.

### ***Visiting Research Specialist in Developmental Disabilities***

January 2011 - December 2012

Managed two statewide grants to evaluate health care policies for people with disabilities in Illinois. Directed research activities and provided project coordination for evaluation of Managed Care Policy in the state of Illinois and coordinated evaluation of statewide Service Support Teams program designed to provide community based medical and behavioral support for adults with Developmental Disabilities/Intellectual Disabilities seeking emergency or psychiatric care.

### ***Research Assistant – Professor Sarah Parker***

August 2010 - December 2010

Led interviews and data collection for assessment of resources for entrepreneurs with disabilities in the state of Illinois. Conducted extensive literature reviews in areas of employment and welfare policies, entrepreneurial education, finance funding and micro lending, and small business startup.

### ***Research Assistant – Professor and Head Tamar Heller***

August 2010– December 2010

Designed research protocol for statewide system evaluation of Service Support Teams program. Developed evaluation tools including surveys and focus groups guides.

### ***Research Assistant – Professor Rooshey Hasnain***

October 2008 to September 2010

Participated in research projects funded by the Department of Rehabilitation Services and the Campbell Collaboration on identifying rehabilitation resources for culturally diverse individuals with disabilities. Assisted in systematic Review on culturally competent health care intervention and rehabilitation services for culturally diverse individuals, and service issues for refugees and immigrants with disabilities.

### ***Research Assistant– Professor Kiyoshi Yamaki***

August 2009 to July 2010

Conducted surveys on physical activity and health among adolescents with disabilities. Assisted with grant editing for successful application to Department of Education funded Disability Rehabilitation Research Project (DRRP) to assess and identify social, economic, and policy factors that contribute to the obesity of youth with disabilities.

### **Consulting, Contractual, and independent research**

**Associate Editor: Disability in American Life**

June 2014 -

Coordinating editorial responsibilities for forthcoming volume edited by Heller, T., Parker Harris, S., Gill, C. and **Gould, R.** (forthcoming, 2017) Disability in American Life: An Encyclopedia of Policies, Concepts, and Controversies. Santa Barbara, CA: ABC-CLIO.

## **World Enabled: The Victor Pineda foundation**

Berkeley, CA

*Policy analysis and grant writing*

*June to August 2011*

Prepared grant and background materials for the development of trainings to empower youths with disabilities in South East Asia through training on the UN Convention on the Rights of Persons with Disabilities funded by Australian Aid.

## **Centre Seri Mengasih**

Kota Kinabalu, Malaysia

*Community Living System Evaluation*

*June 2010*

Assisted with case study of the state's first independent living program for adults with disabilities. Conducted interviews with adults with disabilities transitioning to at-home care from institutionalized and group home setting. Presented findings to staff at community based rehabilitation program and to parents interested in helping their family member transition to community-based and independent living settings.

*Supported Employment Program Evaluation*

*June to July 2010*

Interviewed local employers with center staff about the factors impacting paid employment opportunities for people with disabilities. Collaborated with employment services staff to develop outreach strategies for partnerships with local businesses. Met with state welfare office and local government officials throughout Malaysia to discuss the development and implementation of welfare and disability policies impacting the employment sector.

## **PUBLICATIONS**

### Peer-Reviewed Journal Articles and Refereed Book Chapters

1. **Gould, R.** & Parker Harris, S. (in review, 2016). Disability rights in the Court of Public Opinion: A meta-synthesis of the ADA's influence on social change. Journal name withheld.
2. **Gould, R.** Parker Harris, S. and Fujiura, G. (in review, 2016). Systematic review and Knowledge Translation: a participatory framework for synthesizing heterogeneous research evidence. Journal name withheld.
3. Bowers, A., **Gould, R.** and Parker Harris, S. and Fujiura, G. (in review, 2016). Assessing the ADA's Influence on Health Care: A Systematic Review of the Research. Journal name withheld.
4. **Gould, R.**, Parker Harris, S., Bowers, A., & Heyburn, B. (in review, 2016). Disclosure and self-identification: sharing pathways to rights. Journal name withheld.
5. Owen, R. Heller, T., Hsieh, K. Bowers, A. & **Gould, R.** (forthcoming, 2016) The Impact of Support Services Teams: Community-Based Behavioral Health Support Interventions." *Journal of Policy and Practice in Intellectual Disabilities*.
6. **Gould, R.**, Parker Harris, S., Caldwell, K. Fujiura, G., Jones, R. Ojok, P., Perez, K. (2015) Beyond the Law: A Review of Knowledge, Attitudes and Perceptions in ADA Employment Research *Disability Studies Quarterly Special Anniversary Issue on the ADA*.

7. Owen, R. **Gould**, R. & Parker Harris, S. Disability and employment in the United States: the intersection of healthcare reform and welfare to work policy. (2015) In. Grover & Linda Piggot (eds.) *Work, welfare and disabled people: UK and international perspectives*.
8. Parker Harris, **Gould**, R., & Fujiura, G (2015) Enhancing rigor and practice of scoping reviews in social policy research: Considerations from a worked example on the Americans with Disabilities Act. *Work: A Journal of Prevention, Assessment, and Rehabilitation*
9. Parker, S., Owen, R., Fisher, K. and **Gould**, R. (2014). Human Rights and Neoliberalism in Australian Welfare to Work Policy: Experiences and Perceptions of People with Disabilities and Disability Stakeholders. *Disability Studies Quarterly*
10. Parker Harris, S., **Gould**, R. Ojok, P., Fujiura, G. Jones, R., & Olmstead. A (2014). Scoping Review of the Americans with Disabilities Act: what research exists, and where do we go from here. *Disability Studies Quarterly*.
11. Parker Harris, S & **Gould**, R. (2014). Implementing International Rights Domestically: Anti-discrimination, Employment Responsibilities, and the ADA. In. Keene and Johnson (eds.) *Disability Discrimination at Work..* Piraeus Books Williamstown, MA
12. Parker, S., Owen, R., and **Gould**, R. (2013). Equality through Difference: Policy Values, Human Rights and Social Justice in the Employment Participation of People with Disabilities. In: Wappett and Arndt (eds.) *Disability Studies: Critical Issues and Future Developments*.
13. **Gould**, R. & Parker Harris, S. (2012). Welfare Reform and Disability in Slovakia: exploring neoliberalism, social justice and employment policy. *Disability Studies Quarterly*.
14. Parker, S., Owen, R., and **Gould**, R. (2012). Parity of participation in liberal welfare states: human rights, neoliberalism, disability and employment. *Disability and Society*.
15. Hasnain, R., Kondratowicz, D., Borokhovski, E., Nye, C., Balcazar, F., Portillo, N., Hanz, K., Johnson, T., and **Gould**, R. (2011) Do Cultural Competency Interventions Work? A Systematic Review on Improving Rehabilitation Outcomes for Ethnically and Linguistically Diverse Individuals with Disabilities. *Focus Technical Briefs: A publication of the National Center for the Dissemination of Disability Research*

## Reports, non-refereed (invited) book chapters, and other publications

1. Parker Harris, S. & **Gould**, R. (forthcoming, 2017) The Americans with Disabilities Act. In: R. Rycroft (Ed.) *The American Middle Class: An Economic Encyclopedia of Progress and Poverty*. Santa Barbara, CA: ABC-CLIO.
2. **Gould**, R. (forthcoming, 2017) The Impact of the Americans with Disabilities Act. In: Heller, Parker Harris, Gill, and Gould (Eds.) *Disability in American Life: An Encyclopedia of Policies, Concepts, and Controversies*. Santa Barbara, CA: ABC-CLIO.
3. Parker Harris, S., Owen, R. & **Gould**, R. (forthcoming, 2017) Welfare to Work. In: Heller, Parker Harris, Gill, and Gould (Eds.) *Disability in American Life: An Encyclopedia of Policies, Concepts, and Controversies*. Santa Barbara, CA: ABC-CLIO.
4. Parker Harris, S., **Gould**, R. Caldwell, K., Fujiura, G. Jones, R., Ojok, P., Perez, K. & Olmstead. A (2014). A rapid evidence review of the Americans with Disabilities Act employment research. Submitted to the University of Washington as part of NIDRR's funded ADA National Network knowledge translation project
5. Parker Harris, S., **Gould**, R. Fujiura, G. Jones, R., Ojok, P., & Olmstead. A (2013). A scoping review of the Americans with Disabilities Act. Submitted to the University of Washington as part of NIDRR's funded ADA National Network knowledge translation project
6. Hasnain, R., Kondratowicz, D., Portillo, N., Balcazar, F., Johnson, T. **Gould**, R. Borokhovski, E. and Bernard, R. (2010) *The Use of Culturally Adapted Competency Interventions to Improve Rehabilitation Service Outcomes for Culturally Diverse Individuals with Disabilities*. Submitted



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to the Campbell Collaboration, Education Coordinating Group: A Systematic Review and Meta-Analysis of culturally competent rehabilitation interventions

7. **Gould, R.,** Heller, T. & Parker, S. (2011) Chapter 3: Chronology of Disability Events. In: G. Albrecht (Ed.) *Disability Through the Life Course*. Sage Publications: Thousand Oaks, CA.
8. **Gould, R.,** Heller, T. & Parker, S. (2011) Chapter 5: Disability Statistics. In: G. Albrecht (Ed.) *Disability Through the Life Course*. Sage Publications: Thousand Oaks, CA.
9. Heller, T., Mitchell, D. & **Gould. (2011)** Integrated care in Illinois: Status report for Illinois Department of Human Services
10. **Gould, R. (2011).** Disability, the Census, and Geographical Information Systems. In: R. Hasnain (ed.) *Asians with Disabilities Outreach Project Think-Tank Technical report: A report for the Illinois Department of Rehabilitation Services*
11. Heller, T., Hsieh, K., and **Gould, R. (2011).** An Evaluation of Support Services Teams for People with Developmental Disabilities and mental illness

## Publications in Development

1. **Gould, R.,** Parker Harris, S. & Fujiura, (planned submission 2017): Systematic review and knowledge translation: A framework for the synthesis of disability policy research
2. Ojok, P. & **Gould, R.** (planned submission 2017) A comparison of disability rights: Approaches to social justice and employment policy in Uganda and the United States.

## PROFESSIONAL SERVICE AND MEMBERSHIPS

### Peer reviewer

1. **American Association on Intellectual and Developmental Disabilities**, 2015, 2016, consulting editor, 2016 - current
2. **Somatechnics**, 2015
3. **African Journal of Disability**, 2012, 2014

### Organizational and Board Memberships

1. **US International Council on Disabilities**, member, 2015 – current
2. **The Illinois Employment First Initiative**, 2011 – ongoing, Part of disability service providers subcommittee for the governor's task force on Employment and Economic Opportunity for Persons with Disabilities. Employment First summit moderator and grant editor
3. **American Sociological Association**, member, 2013- 2015
4. **APSE (association of people supporting Employment First)**, IL board member, 2014 –
5. **Illinois State wide Independent Living Council**, Employment subcommittee member, 2012-
6. **Society for Disability Studies**, member, 2011- current
7. **Society for the Study of Social Problems**, member, 2013- current, 2013 newsletter editor
8. **Alliance for Full participation**, state action team representative for national movement to support inclusive employment policy for people with disabilities, 2011-2013

## ADDITIONAL WORK EXPERIENCE

DEPARTMENT OF HUMAN SERVICES 2006 - 2011

### **Personal assistant for individuals with disabilities**

Provided direct care and personal assistance to persons with disabilities in home and workplace settings throughout Illinois and Iowa.

AMERICAN LIBRARY ASSOCIATION 2008 - 2009

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## **Assistant, Office for Diversity**

Administered three federal grant projects, assisted with planning for annual leadership institute, and grant writing and editing. Successfully lobbied for the inclusion of librarians with disabilities into the Association's diversity scholarship program.

JEWISH VOCATIONAL SERVICES

2007 - 2008

## **Vocational Rehabilitation Specialist**

Job trainer and vocational education instructor for people with developmental and psychiatric disabilities. Taught courses in stress management, reading, and language.